

# Equality Impact Assessment Template

Please complete this template using the [Equality Impact Assessment Guidance document](#)

**Version 4: January 2019**

Title of proposal <i>(include forward plan reference if available)</i>	Exemption in accordance with Procurement and Contract rules for the Provision of accommodation-based housing related support for adults at risk of becoming homeless contracts
Directorate and Service Area	Adult Social Care
Name and title of Lead Officer completing this EIA	
Contact Details	Rashpal Bishop
Names and titles of other officers involved in completing this EIA	Justin Haywood - Commissioning Operational Manager Craig Stevens - Commissioner
Partners involved with the EIA where jointly completed	
Date EIA completed	8 June 2022
Date EIA signed off or agreed by Director or Executive Director	
Name of Director or Executive Director signing off EIA	
Date EIA considered by Cabinet Member	

See [Equality Impact Assessment Guidance](#) for key prompts that

**must be addressed for all questions**

**1. The purpose of the proposal or decision required  
(Please provide as much information as possible)**

To seeking the approval to directly award four separate short-term contracts, under the Light Touch Regime (LTR) for Accommodation based housing related support for single homeless for a 9-month period from 2 November 2022 to 1 August 2023.

This is a continuation of existing services which are commissioned by Adult Social Care and will align the contract end dates with two other Accommodation based housing related support contracts

Aligning the end dates for these six contracts will allow them to be reviewed collectively for the first time to allow any potential cost/efficiency savings to be identified and built into a new single remodelled service from August 2023.

**2. Evidence used/considered**

Meetings and discussions with current service providers  
Meetings and discussions with Partner Directorates

**3. Consultation**

Meetings and discussions with current service providers  
Meetings and discussions with Partner Directorates

#### 4. Assess likely impact

Please give an outline of the overall impact if possible.

The exemption will award four contracts to the four existing providers for a continued service for 9 months, therefore there should be no impact to the services providers, staff and current clients as there will be no change in provider and service.

The investment in services remains the same therefore will have no impact on budget.

Authorising the exemption to align these contracts with the other 2 accommodation-based support contracts to allow for a wider review and remodel should improve services from August 2023

**Please complete the table below at 4a to identify the likely impact on specific protected characteristics**

#### 4a. Use the table to show:

- Where you think that the strategy, project or policy could have a negative impact on any of the equality strands (protected characteristics), that is it could disadvantage them or if there is no impact, please note the evidence and/or reasons for this.
- Where you think that the strategy, project or policy could have a positive impact on any of the groups or contribute to promoting equality, equal opportunities or improving relationships within equality characteristics.

Protected Characteristic	Positive Impact	Negative Impact	No Impact	Reason and evidence (Provide details of specific groups affected even for no impact and where negative impact has been identified what mitigating actions can we take?)
	✓	✓	✓	
<b>Age</b>			✓	The exemption will allow for a continuation of existing services for 9 months, therefore, will have no impact.
<b>Disability</b>			✓	The exemption will allow for a continuation of existing services for 9 months, therefore, will have no impact.

<b>Gender reassignment</b>			✓	The exemption will allow for a continuation of existing services for 9 months, therefore, will have no impact.
<b>Marriage and civil partnership</b>			✓	The exemption will allow for a continuation of existing services for 9 months, therefore, will have no impact.
<b>Pregnancy and maternity</b>			✓	The exemption will allow for a continuation of existing services for 9 months, therefore, will have no impact.
<b>Race</b>			✓	The exemption will allow for a continuation of existing services for 9 months, therefore, will have no impact.
<b>Religion or belief</b>			✓	The exemption will allow for a continuation of existing services for 9 months, therefore, will have no impact.

<b>Sex</b>			✓	The exemption will allow for a continuation of existing services for 9 months, therefore, will have no impact.
<b>Sexual orientation</b>			✓	The exemption will allow for a continuation of existing services for 9 months, therefore, will have no impact.
<b>Other</b>			✓	The exemption will allow for a continuation of existing services for 9 months, therefore, will have no impact.

Does this EIA require a full impact assessment? Yes  No

If there are no adverse impacts or any issues of concern or you can adequately explain or justify them, then you do not need to go any further. You have completed the screening stage. You must, however, complete sections 7 and 9 and publish the EIA as it stands.

If you have answered yes to the above, please complete the questions below referring to the guidance document.