

# Equality Impact Assessment Template

Please complete this template using the [Equality Impact Assessment Guidance document](#)

**Version 4: January 2019**

Title of proposal (include forward plan reference if available)	Health checks Service
Directorate and Service Area	Public Health – Healthy sandwell
Name and title of Lead Officer completing this EIA	Liann Brookes-Smith
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Names and titles of other officers involved in completing this EIA	
Partners involved with the EIA where jointly completed	
Date EIA completed	16/06/2022
Date EIA signed off or agreed by Director or Executive Director	16/06/2022
Name of Director or Executive Director signing off EIA	Lisa McNally
Date EIA considered by Cabinet Member	16/06/2022

**See [Equality Impact Assessment Guidance](#) for key prompts that must be addressed for all questions**

**1. The purpose of the proposal or decision required  
(Please provide as much information as possible)**

We wish to tender the Health Checks service using a prime provider model, this is a change to a previous cabinet paper in 2019. In the previous paper we were requesting permission to stop using a prime provider model and to use local GPs to provide the service. The Covid 19 pandemic occurred, preventing the procurement from going ahead and as the health economy is in a different position to where it was in 2019, we now wish to return to a prime provider model and work with the maturing Integrated Care Partnership to look at how this can be delivered.

Also procurement guidance means we would need to use Any Qualified Provider, which could mean a mosaic of provision across the borough, from private to GP to gaps.

**2. Evidence used/considered**

Current procurement guidance, local concern around primary care capacity, concern around putting this model in place at this present time.

The national model is also reported to change, therefore we wish to get a service in place and ensure we are providing the best possible service.

**3. Consultation**

None.

This service was previously in place using a prime provider model before the pandemic.

**4. Assess likely impact**

Please give an outline of the overall impact if possible.

We do not foresee any impact, this service model was in place before the pandemic, we are simply requesting that we move from a model we had proposed, back to the previous model in place at the time of the previous paper.

**Please complete the table below at 4a to identify the likely impact on specific protected characteristics**

**4a. Use the table to show:**

- Where you think that the strategy, project or policy could have a negative impact on any of the equality strands (protected characteristics), that is it could disadvantage them or if there is no impact, please note the evidence and/or reasons for this.
- Where you think that the strategy, project or policy could have a positive impact on any of the groups or contribute to promoting equality, equal opportunities or improving relationships within equality characteristics.

<b>Protected Characteristic</b>	<b>Positive Impact</b>	<b>Negative Impact</b>	<b>No Impact</b>	<b>Reason and evidence (Provide details of specific groups affected even for no impact and where negative impact has been identified what mitigating actions can we take?)</b>
	✓	✓	✓	
<b>Age</b>	✓			<b>Having a service in place to screen for ill health in the 40-74 age bracket will be of benefit.</b>
<b>Disability</b>	✓			<b>All people will benefit – including those with a disability aged between 40 and 74 yrs.</b>

<b>Gender reassignment</b>			✓	<b>No specific impact</b>
<b>Marriage and civil partnership</b>			✓	<b>No specific impact</b>
<b>Pregnancy and maternity</b>			✓	<b>No specific impact</b>
<b>Race</b>	✓			<b>All people will benefit – including those of different races who are more likely to develop long term conditions- aged between 40 and 74 yrs.</b>
<b>Religion or belief</b>			✓	<b>No specific impact</b>

<b>Sex</b>			✓	<b>No specific impact</b>
<b>Sexual orientation</b>			✓	<b>No specific impact</b>
<b>Other</b>				

Does this EIA require a full impact assessment? Yes  No

If there are no adverse impacts or any issues of concern or you can adequately explain or justify them, then you do not need to go any further. You have completed the screening stage. You must, however, complete sections 7 and 9 and publish the EIA as it stands.

If you have answered yes to the above, please complete the questions below referring to the guidance document.

**5. What actions can be taken to mitigate any adverse impacts?**

The main adverse impact would be lack of provision , which the new service model will address.

Also people being made aware of a risk to their health but no onward support after being made aware of that. The service will able to support that as part of the provision – which a new model using GPs may not have been able to develop at this time.

**6. As a result of the EIA what decision or actions are being proposed in relation to the original proposals?**

The service will able to support that as part of the provision – which a new model using GPs may not have been able to develop at this time.

That there is balance provision across the borough but also targeting those most in need.

**7. Monitoring arrangements**

The contract will have a list of indicators to ensure that we monitor the support and the numbers and risk groups attendees come from.

## **8. Action planning**

You may wish to use the action plan template below

<b>Question no. (ref)</b>	<b>Action required</b>	<b>Lead officer/ person responsible</b>	<b>Target date</b>	<b>Progress</b>
	Permission to procure a prime provider model	LBS	07/22	Awaiting outcome
	Create the documentation required for a tender	LBS	07/22	Awaiting permission to start
	Increase awareness of the contract going out to the market to improve bids	LBS	07/22	Awaiting permission to start
	Go through procurement	LBS	08-09/22	Awaiting permission to start
	Award contract	LBS	09/22	Awaiting permission to start
	Mobilise service	LBS	10-11/22	Awaiting permission to start

**9. Publish the EIA**

Yes