

Equality Impact Assessment Template

Please complete this template using the [Equality Impact Assessment Guidance document](#)

Version 2: March 2012

Title of proposal <i>(include forward plan reference if available)</i>	Appropriation of Flat 148 Tower Road, Oldbury to housing services revenue account
Directorate and Service Area	Strategic Assets and Land Property Services
Name and title of Lead Officer	Stefan Hemming Principal Lead Commercial Services
Contact Details	07825 280337
Names and titles of other officers involved in completing this EIA	Mary Mooney Commercial Property Officer
Partners involved with the EIA where jointly completed	
Date EIA completed	3 August 2021
Date EIA signed off or agreed by Director or Executive Director	
Name of Director or Executive Director signing off EIA	Tammy Stokes
Date EIA considered by Cabinet Member	

See [Equality Impact Assessment Guidance](#) for key prompts that must be addressed for all questions

**1. The purpose of the proposal or decision required
(Please provide as much information as possible)**

The proposal is to transfer flat 148 Tower Road, Oldbury from Property Services to the housing revenue account.

The building will provide much needed social housing in the area.

2. Evidence used/considered

1. Commercial rent opportunities for shop with tied accommodation.
2. Availability of social housing in Tividale.

3. Consultation

Cabinet members
Ward members

4. Assess likely impact

Please complete the table below at 4a to identify the likely impact on specific protected characteristics

4a. Use the table to show:

- Where you think that the strategy, project or policy could have a negative impact on any of the equality strands (protected characteristics), that is it could disadvantage them or if there is no impact, please note the evidence for this.
- Where you think that the strategy, project or policy could have a positive impact on any of the groups or contribute to promoting equality, equal opportunities or improving relationships within equality characteristics.

Protected Characteristic	Positive Impact	Negative Impact ✓	No Impact	Reason and evidence (Provide details of specific groups affected even for no impact and where negative impact has been identified what mitigating actions can we take?)
Age			x	
Disability			x	

Gender reassignment			x	
Marriage and civil partnership			x	
Pregnancy and maternity			x	
Race			x	
Religion or belief			x	

Sex			x	
Sexual orientation			x	
Service delivery			x	

Does this EIA require a full impact assessment? Yes No

If there are no adverse impacts or any issues of concern or you can adequately explain or justify them, then you do not need to go any further. You have completed the screening stage. You must, however, complete sections 7 and 9 and publish the EIA as it stands.

If you have answered yes to the above, please complete the questions below referring to the guidance document.

5. What actions can be taken to mitigate any adverse impacts?

Not applicable.

6. As a result of the EIA what decision or actions are being proposed in relation to the original proposals?

None. The EIA has confirmed the merits of the proposals.

7. Monitoring arrangements

None.

8. Action planning

You may wish to use the action plan template below

9. Publish the EIA

Yes, as part of the Cabinet report process.

Where can I get additional information, advice and guidance?

In the first instance, please consult the accompanying guide “Equality Impact Assessment Guidance”

Practical advice, guidance and support

Help and advice on undertaking an EIA, using the electronic EIA toolkit or receiving training related to equalities legislation and EIAs is available to **all managers** across the council from officers within Improvement and Efficiency. The officers within in Improvement and Efficiency will also provide overview quality assurance checks on completed EIA documents.

For all managers, please contact:

Managers within the People theme have access to additional support from your thematic equality officers and they should be your first port of call.

For managers in People please contact:

Equality champions

Equality champions have been appointed representing each area of the Council.

Chief Executive’s areas –

Place –

People –